



April 2026

At Polaris Direct, LLC we are committed to being a responsible and honest company.

We pledge to develop and maintain a diverse work environment that is focused on the culture of sustainability, and integrates environmental, health & safety (EHS) affairs into all of our operations.

We are committed to continuously improving our programs and procedures and maintaining compliance with Federal, State, and local laws concerning employment labor standards and human rights.

Our focus will be to actively promote aspects of reducing and reusing materials during our production process, and also incorporate a recycling program to minimize our impact on the environment. We are devoted to monitoring our ecological footprint in energy usage, air quality, water conservation, and waste management.

Transparency is a value at Polaris Direct, LLC and we will communicate our position towards sustainability and our performance with our employees, vendors, customers and the community.



Judith Maloy
Director & CEO



Joseph Maloy
President & COO