



February 2020

At Polaris Direct, LLC we are committed to being a responsible and honest company.

We pledge to develop and maintain a work environment that is focused on the culture of sustainability, and integrates environmental, health & safety (EHS) affairs into all of our operations.

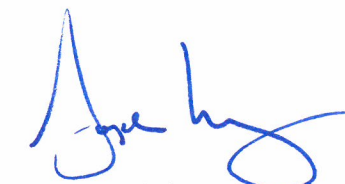
We are committed to continuously improving our programs and procedures and maintaining compliance with Federal, State, and local employment labor laws.

Our focus will be to actively promote aspects of reducing and reusing materials during our production process, and also incorporate a recycling program to minimize our impact on the environment.

Transparency is a value at Polaris Direct, LLC and we will communicate our position towards sustainability and our performance with our employees, vendors, customers and the community.



Judith Maloy
Director, CEO



Joseph Maloy
President, COO